Admin Army Limited Privacy Policy

Effective 25 May 2018.

View the prior version of our privacy policy (last updated 16 January 2018) here.

Your privacy on the Internet is important to us. This privacy policy discloses what information we (this website https://www.adminarmy.co.nz and the business of Admin Army Limited) gather, how we use it, and how to correct or change it.

The policy sets out the different areas where user privacy is concerned, and outlines the obligations & requirements of the users, the website and website owners. Furthermore, the way this website processes, stores and protects user data and information will also be detailed within this policy.

1 General:

- 1.1 Admin Army Limited and its website take a proactive approach to user privacy and ensure the necessary steps are taken to protect the privacy of its users throughout their visiting experience. This website complies to all NZ national laws and requirements for user privacy.
- 1.2 Admin Army Limited complies with the New Zealand Privacy Act 1993 (the **Act**) when dealing with your personal information.
- 1.3 This policy does not limit or exclude any of your rights under the Act. If you wish to seek further information on the Act, see www.privacy.org.nz.

2 We collect the following information about you:

- 2.1 Name;
- 2.2 Contact information (such as your address and email address);
- 2.3 Location;
- 2.4 Computer or network;
- 2.5 The way you interact with us, including the way you interact with us on any of our social media accounts;

3 Cookies:

- 3.1 Cookies are small pieces of information that are stored in a browser-related file on your computer's hard drive when you use our website. Cookies are widely used on most major websites. Overall, cookies help us provide you with a better website, by enabling us to monitor which pages you find useful and which you do not. This helps us analyse data about web page traffic and improve our website in order to tailor it to customer needs. A cookie in no way gives us access to your computer or any information about you other than the data you choose to share with us.
- 3.2 We may use information contained in cookies to make assumptions about the user of the computer and to provide users of that computer with focused advertising that we believe may be of interest, based on that information.

- 3.3 You can choose to accept or decline cookies. Most web browsers automatically accept cookies but you can usually modify your browser setting to decline cookies if you prefer. This may prevent you from taking full advantage of our website.
- 3.4 This website uses tracking software to monitor its visitors to better understand how they use it. This software is provided by Google Analytics which uses cookies to track visitor usage. The software will save a cookie to your computer's hard drive in order to track and monitor your engagement and usage of the website, but will not store, save or collect personal information. You can read Google's privacy policy here for further information http://www.google.com/privacy.html
- 3.5 Other cookies may be stored to your computer's hard drive by external vendors when this website uses referral programs, sponsored links or adverts. Such cookies are used for conversion and referral tracking and typically expire after 30 days, though some may take longer. No personal information is stored, saved or collected.

4 We collect your personal information in order to:

- 4.1 Respond to communications from you, including any complaints;
- 4.2 Provide services and products to you;
- 4.3 Market our services and products to you;
- 4.4 Improve the products and services that we provide you;
- 4.5 Anonymously conduct research and statistical analysis;
- 4.6 Do any other thing authorised by you or the Act.

5 Besides our staff, we share this information with:

- 5.1 Other third parties for anonymous statistical information;
- 5.2 A person who can require us to supply your information (for example, a regulatory authority);
- 5.3 Any other person authorised by the Act or another law;
- 5.4 Any other person authorised by you.

6 Contact & Communication:

6.1 Users contacting this website and/or its owners do so at their own discretion and provide any such personal details requested at their own risk. Your personal information is kept private and stored securely until a time it is no longer required or has no use, as detailed in the Data Protection Act 1998 and the GDPR regulations. Every effort has been made to ensure a safe and secure form to email submission process but advise users using such form to email processes that they do so at their own risk.

- 6.2 This website and its owners use any information submitted to provide you with further information about the products / services they offer or to assist you in answering any questions or queries you may have submitted. This includes using your details to subscribe you to any email newsletter programme the website operates but only if this was made clear to you and your express permission was granted when submitting any form to email process, or whereby you, the consumer, have previously purchased from, or enquired about purchasing from the company, a product or service that the email newsletter relates to. This is by no means an entire list of your user rights in regard to receiving email marketing material. Your details are not passed on to any third parties.
- 7 Collecting, controlling and processing data this website requires the visitor to opt-in to receive future information from us:
 - 7.1 This website requires the visitor to opt-in to receive future information from us;
 - 7.2 We will specify the method of communication to the user via the opt in process;
 - 7.3 We do not pass information on to third party companies;
 - 7.4 A record is held regarding how consent is acquired;
 - 7.5 The processing of data for marketing purposes is compliant to the latest GDPR/PECR regulations;
 - 7.6 All data is held within a cloud-based encrypted location. This includes a compliant CRM and/or Email Marketing system. No data is held on local drives or individual computers;
 - 7.7 We delete any irrelevant or excessive personal data that is surplus to requirements for marketing purposes;
 - 7.8 All 'prospect' data we hold, is only used for marketing purposes;
 - 7.9 We have simple procedures in place to deal with inaccuracies and complaints should they arise;
 - 7.10 When using data to market by email and post, the information provided includes our contact details;
 - 7.11 For a fee, we can provide information on where or how we obtained an individual's piece of data.

8 Email Newsletter

- 8.1 This website operates an email newsletter programme, used to inform subscribers about products and services supplied by this website. Users can subscribe through an online automated process should they wish to do so but do so at their own discretion. Some subscriptions may be manually processed through prior written agreement with the user.
- 8.2 Subscriptions are taken in compliance with Spam Laws and GDPR regulations. All personal details relating to subscriptions are held securely and in accordance with the Data Protection Act 1998 and the subsequent EU GDPR regulations introduced in May 2018. No personal details are passed on to third parties nor shared with companies / people outside of the company that operates this website. Under the Data Protection Act 1998/GDPR you may request a copy of personal information held about you by this website's email newsletter programme. A fee will be

payable. If you would like a copy of the information held on you, please write to the business address at the bottom of this policy.

- 8.3 Email marketing campaigns published by this website or its owners may contain tracking facilities within the actual email. Subscriber activity is tracked and stored in a database for future analysis and evaluation. Such tracked activity may include; the opening of emails, forwarding of emails, the clicking of links within the email content, times, dates and frequency of activity.
- 8.4 This information is used to refine future email campaigns and supply the user with more relevant content based around their activity.
- 8.5 In compliance with Spam Laws and latest GDPR regulations, subscribers are given the opportunity to unsubscribe at any time through an automated system. This process is detailed at the footer of each email campaign. If an automated unsubscription system is unavailable clear instructions on how to unsubscribe will be detailed instead.

9 External Links

- 9.1 Although this website only looks to include quality, safe and relevant external links, users are advised adopt a policy of caution before clicking any external web links mentioned throughout this website. (External links are clickable text / banner / image links to other websites.)
- 9.2 The owners of this website cannot guarantee or verify the contents of any externally linked website despite their best efforts. Users should therefore note they click on external links at their own risk and this website and its owners cannot be held liable for any damages or implications caused by visiting any external links mentioned.

10 Adverts and Sponsored Links

- 10.1 This website may contain sponsored links and adverts. These will typically be served through our advertising partners, to whom may have detailed privacy policies relating directly to the adverts they serve.
- 10.2 Clicking on any such adverts will send you to the advertisers' website through a referral programme which may use cookies and will track the number of referrals sent from this website. This may include the use of cookies which may in turn be saved on your computers hard drive. Users should therefore note they click on sponsored external links at their own risk and this website and its owners cannot be held liable for any damages or implications caused by visiting any external links mentioned.

11 Social Media Platforms

- 11.1 Communication, engagement and actions taken through external social media platforms that this website and its owners participate on are custom to the terms and conditions as well as the privacy policies held with each social media platform respectively.
- 11.2 Users are advised to use social media platforms wisely and communicate / engage upon them with due care and caution in regard to their own privacy and personal details. This website nor its owners will ever ask for personal or

sensitive information through social media platforms and encourage users wishing to discuss sensitive details to contact them through primary communication channels such as by telephone or email.

11.3 This website may use social sharing buttons which help share web content directly from web pages to the social media platform in question. Users are advised before using such social sharing buttons that they do so at their own discretion and note that the social media platform may track and save your request to share a web page respectively through your social media platform account.

12 Shortened Links

- 12.1 This website and its owners through their social media platform accounts may share web links to relevant web pages. By default, some social media platforms shorten lengthy urls [web addresses] (this is an example: http://bit.ly/zyVUBo).
- 12.2 Users are advised to take caution and good judgement before clicking any shortened urls published on social media platforms by this website and its owners. Despite the best efforts to ensure only genuine urls are published many social media platforms are prone to spam and hacking and therefore this website and its owners cannot be held liable for any damages or implications caused by visiting any shortened links.

13 GDPR Specific Information – for the purposes of GDPR regulations:

- 13.1 The Data Controller is Admin Army Limited;
- 13.2 Our Lawful Basis is "Consent" for all databases and "Contract for purposes of the processing of payments of products or services.

14 If you have concerns about your privacy:

- 14.1 You have the right to ask for a copy of any personal information we hold about you, and to ask for it to be corrected if you think it is wrong. If you'd like to ask for a copy of your information, or to have it corrected, please contact us at <u>info@adminarmy.co.nz</u>.
- 15 How to Contact Us if you have any questions regarding our Privacy Policy or how we collect, use and share your data you may contact us as follows:

15.1 <u>info@adminarmy.co.nz</u>

15.2 Admin Army Limited

PO Box 2362 Stortford Lodge

Hastings 4153

New Zealand

16 Resources & Further Information

- 16.1 New Zealand Privacy Act 1993
- 16.2 Office of the New Zealand Privacy Commissioner
- 16.3 Data Protection Act 1998
- 16.4 GDPR Regulations and Guidance
- 16.5 Facebook Privacy Policy
- 16.6 <u>Google Privacy Policy</u>
- 16.7 LinkedIn Privacy Policy
- 16.8 <u>Zoom</u>
- 16.9 MailChimp Privacy Policy
- 16.10 Calendly Privacy Policy
- 16.11 Xero Privacy Policy